



Board Summary: 8 November 2024

The following represents a summary of the 8 November 2024 Board meeting. Minutes are available upon request to ea@mahitahihauora.co.nz

AGM Agenda & Presentation for 8 November 2024

The CEO summarised the agenda for the AGM. Key discussion points included:

- The Board look forward to recommending Dr Chris Calcott as a Trustee at the AGM to take effect from February 2025

Board Annual Work Plan

The Chair summarised the Board Annual Work Plan for the next 12 months.

Chief Executive Report

The CEO report was summarised provided Board members with an overview of strategy delivery, risk management, relationship management, and financial stewardship. Key discussion points included:

- Mahitahi Hauora provides a day's paid leave to employees on their birthdays. This initiative has achieved a significant increase in morale.

Operations Report

The Partnership Services Manager summarised the Operations Report. Key discussion points included:

- Current vacancies adding complexity.
- Regular meetings set up between GP Services team and general practices to offer support.
- There is a significant cost for practices to recruit internationally, and there are delays for staff from overseas to be registered. Due to these barriers there will not be a consequential uplift in Northland figures without innovative solutions.

Financial Report

The Finance Manager provided a financial update for the year to date on financial, commercial and risk matters. Key discussion points included:

- Revenue is lower than budgeted year-to-date due to Comprehensive Primary and Community Care Teams funding to general practices, which started slowly and expected to reach full FTE at the end of December.
- Operating expenses are favourable to budget.
- The organisation retains a strong working capital position and maintains sufficient funds to continue operations.



Director of Nursing Report

The Director of Nursing Report was summarised.

Other Business

- The Leadership Team has arranged for one member to attend each Community Voice Advisory Committee meeting to better leverage the strengths of the Committee within our organisation.

aroha tamariki Health Tama tu tama ora, tama noho tama mate
ki te kahore he whakakitenga ka ngaro te iwi Wellbeing He waka
Caring for Northland hauora Making Northland the eke²noa
healthiest place to live