

# **Board Summary: 8 November 2024**

The following represents a summary of the 8 November 2024 Board meeting. Minutes are available upon request to <a href="mailto:ea@mahitahihauora.co.nz">ea@mahitahihauora.co.nz</a>

### **AGM Agenda & Presentation for 8 November 2024**

The CEO summarised the agenda for the AGM. Key discussion points included:

• The Board look forward to recommending Dr Chris Calcott as a Trustee at the AGM to take effect from February 2025

#### **Board Annual Work Plan**

The Chair summarised the Board Annual Work Plan for the next 12 months.

#### **Chief Executive Report**

The CEO report was summarised provided Board members with an overview of strategy delivery, risk management, relationship management, and financial stewardship. Key discussion points included:

• Mahitahi Hauora provides a day's paid leave to employees on their birthdays. This initiative has achieved a significant increase in morale.

## **Operations Report**

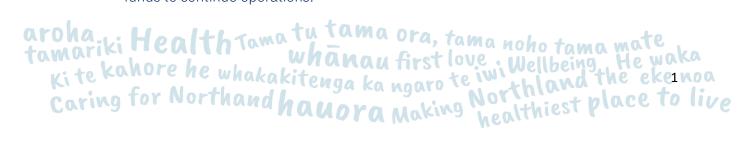
The Partnership Services Manager summarised the Operations Report. Key discussion points included:

- Current vacancies adding complexity.
- Regular meetings set up between GP Services team and general practices to offer support.
- There is a significant cost for practices to recruit internationally, and there are delays for staff from overseas to be registered. Due to these barriers there will not be a consequential uplift in Northland figures without innovative solutions.

# **Financial Report**

The Finance Manager provided a financial update for the year to date on financial, commercial and risk matters. Key discussion points included:

- Revenue is lower than budgeted year-to-date due to Comprehensive Primary and Community Care Teams funding to general practices, which started slowly and expected to reach full FTE at the end of December.
- Operating expenses are favourable to budget.
- The organisation retains a strong working capital position and maintains sufficient funds to continue operations.





## **Director of Nursing Report**

The Director of Nursing Report was summarised.

#### **Other Business**

• The Leadership Team has arranged for one member to attend each Community Voice Advisory Committee meeting to better leverage the strengths of the Committee within our organisation.

